

## Consultant Profile

### SOHIL HEMNANI

- **9 years of diverse HR experience**, in corporate and consulting, across retail, e-commerce, technology, and social sectors, working with MNCs, foundations and start-ups.
- **7 years with ABG** in roles across the HR spectrum of Business Partnering, Talent Management, HR Operations, Sales HR, and was last **heading the Organization Effectiveness & Development** function for one of the units, leading interventions and initiatives for the 10,000+ strong organization.
- In corporate and consulting, across a variety of projects and roles, contributed with critical & analytical evaluations, and creative solutions, enabled by strong stakeholder management. Key skills lie in solutions orientation, quick grasp of business scenarios, and developing interpersonal relationships.
- **Domain experience** across HR Strategy, Organization Design, Organization Development & Effectiveness, Workforce Planning & Budgeting, Culture & Change Management, Employee Engagement, Talent Management, Performance Management, HR Analytics & Technology.
- **MBA in Human Resources** from MDI Gurgaon and a B.Tech. in Information & Communication Technology from Dhirubhai Ambani Institute of ICT.
- Also a **Certified Life Coach** (CCA), working with individuals on life and career transformations.
- LinkedIn profile – <https://linkedin.com/in/sohilhemnani>